U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

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## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

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m c}^{
m OO}$  READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

	2. Fiscal Year Covered From:
12367	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name James Spinosa	Name Interrational Longshore and Warehouse Union
	Labor Organization File Number 000-202
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 1188 Franklin Street, 4th Floor	Street 1188 Franklin Street, 4th Floor
City San Francisco	City San Francisco
State California ZIP Code + 4 94109	State California ZIP Code + 4 94109
5. Position in labor organization.  International President	
Enter appropriate data below If, during the past fiscal year, you or your sp (except as specified in the exc	ouse or minor child directly or indirectly had any of the following interests lusions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizate	
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name American President Lines	1/1/2004 dinner (\$85 est)
Trade Name, if any: APL	
P.O. Box, Bldg., Room No., if any	
	7.b. Amount.
Street 1111 Broadway	
City Oakland	\$85
State California ZIP Ccde + 4 94607-5500	
Sig	inature
	of Perjury and other applicate penalties of the law, that all of the information rying documents), has been examined by the signatory and is, to the best of the
submitted in this report (including the information contained in any accompar	

Name of Person Filing James Spinosa	File Number U-
B. Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from, selling or leasing to, or otherword an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	rise dealing with the business ely seeking to represent, or rectly to, or otherwise
8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name	
Trade Name, if any:	a. Labor Organ zation
P.O. Box, Bldg., Room No., if any	b. Trust
Street	c. Emp oyer
City	
State ZIP Code + 4	
10. If 9.b. or 9.c. is checked give trust or employers name.	11.a. Nature of such dealing.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	11.b. Approximate dollar value of such dealing.
City	12.a. Nature of interest held or income received.
State ZIP Code + 4	
	12.b. Amount.
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a Nature of paymen .  9/25/2004 Wine and cheese basket (\$52 est.)
Name Riviera Resort Hotel	2/2/2004 wine and cheese basket (\$56 est.)
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street 1600 N. Indian Canyon Drive	
City Palm Springs	
State California ZIP Code + 4 92262-4602	
13.b. Is the Business an Employer X or Consultant?	14.b. Amount of payment \$108

Name of Person Filing James Sp
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Part A Continu	uation Page
A. Held an interest in, engaged in transactions (including loans) with, or derived in employees your organization represents or is actively seeking to represent.	ncome or other economic benefit of monetary value from an employer whose
Name and address of Employer (including trade name if any).	7.a. Nature of Interest, Transaction, or Income.
Name Port of Oakland	2/25/2004 lunci. (\$40.00 est.)
Trade Name, if any:	
Trade Name, a dry.	
P.O. Box, Bldg., Room No., if any	l
1.0. Dox, Didg., Noom 10., 1 Sily	7.b. Amount.
Street 530 Water Street	
	\$40
City Oakland	\$4U
State California ZIP Coce + 4,94607	
A. Held an interest in, engaged in transactions (including loans) with, or derived employees your organization represents or is actively seeking to represent.	income or other economic benefit of monetary value from an employer whose
Name and address of Employer (including trade name if any).	7.a. Nature of Interest, Transaction, or Income.
Name Pacific Maritime Association	5/13/2004 dinner (\$90.00 est.)  Between 1/1/2004 and 12/31/2004 dinners and lunch at least three times but not more than five
Trade Name, if any: PMA	(\$300.00 est.)
P.O. Box, Bldg., Room No., if any	7.b. Amount.
Object 1950 gold-Service groups	7.5. Amount.
Street 550 California Street	<u> </u>
City San Francisco	\$300 · - ·
State California ZIP Code + 4 94104	
A. Held an interest in, engaged in transactions (including loans) with, or derived employees your organization represents or is actively seeking to represent.	income or other economic benefit of monetary value from an employer whose
6. Name and address of Employer (including trade name if any).	7.a. Nature of Interest, Transaction, or Income.
Name A P Moeller	Between 1/1/2004 and 12/31/2004 at least one but not more than three dinners (\$100 est.)
Trade blesse if any	
Trade Name, if any: Maersk	
P.O. Box, Bldg., Room No., if any Suite 700	
P.O. Box, Bidg., Room No., if any Suite 700	7.b. Amount.
Street 300 Montgomery Street	
City   San Francisco	\$100
State California ZIP Code + 4 94104-1909	
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Name of Person Filing	James	Spinosa
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Part C Continuation Page		
C. Received from any employer (other than an employer covered under parts A payment of money or other thing of value.	and B above) or from any labor relations consultant to an employer any	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.  November 2004 dinner (\$80 est.)	
Name American Realtor Investors		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any Suite 300		
Street 1800 Valley View Lane		
City Dallas		
State Texas ZIP Code + 4 75234		
13.b. Is the Business an Employer X or Consultant ?	14.b. Amount of payment. \$80	
C. Received from any employer (other than an employer covered under parts A payment of money or other thing of value.	and B above) or from any labor relations consultant to an employer any	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
Name Barnett & Associates	November 2004 dinner (\$85.00 est.(	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	•	
Street 3012 19th Street		
City Metairie		
State Louisiana ZIP Code + 4 70002		
13.b. Is the Business an Employer  or Consultant ?	14.b. Amount of payment. \$85	
C. Received from any employer (other than an employer covered under parts A	and B above) or from any labor relations consultant to an employer any	
payment of money or other thing of value.	14.a. Nature of payment.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	dinner (\$80.0) est)	
Name Victory Capital Management		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street 127 Public Square		
City Cleveland		
State Ohio ZIP Code + 4 44114		
13.b. Is the Business an Employer X or Consultant ?	14.b. Amount of payment. \$80	

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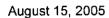
Part C Continuation Page		
C. Received from any employer (other than an employer covered under parts A a payment of money or other thing of value.	and B above) or from any labor relations consultant to an employer any	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.  12/2004 2 bottles of wine (\$44.est)	
Name Bradford & Marzec		
Trade Name, if any:	1	
P.O. Box, Bldg., Room No., if any Suite 4050		
Street 333 South Hope Street		
City Los Angeles		
State California ZIP Code + 4 90071		
13.b. is the Business an Employer or Consultant ?	14.b. Amount of payment \$44	
C. Received from any employer (other than an employer covered under parts A payment of money or other thing of value.	and B above) or from any labor relations consultant to an employer any	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
Name ILWU-PMA Benefit Plans	November 2004 Paid registration fees as a trustee for attending the annual conference of the International Foundation of Employee Benefit	
Trade Name, if any:	Plans (\$1,200.00 est)	
P.O. Box, Bldg., Room No., if any		
Street 1188 Franklin Street, 4th Floor		
City  San Francisco	r.	
State California ZIP Code + 4 94109		
13.b. Is the Business an Employer X or Consultant ?	14.b. Amount of payment.	
C. Received from any employer (other than an employer covered under parts A	and B above) or from any labor relations consultant to an employer any	
payment of money or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment. 2/2004 meals and lodging to attend annual client	
Name Rosenbert Real Estate Equity Fund	conference (\$1,371 est.)	
Trade Name, if any: RREEF	i	
P.O. Box, Bldg., Room No., if any 26th Floor	C.	
Street 101 California Street		
City San Francisco		
State California ZIP Code + 4 94111		
13.b. Is the Business an Employer ( or Consultant ?	14.b. Amount of payment. \$1,371	

Name of Perso	n Filing	James	Spinosa

File Number U-

## Part C Continuation Page

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C. Received from any employer (other than an employer covered under parts A a payment of money or other thing of value.	and B above) or from any labor relations consultant to an employer any
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment
Name RCM Capital Management	Between 1/1/2004 and 12/31/2004 one dinner (\$75 est.)
Trade Name, if any: RCM	
P.O. Box, Bldg., Room No., if any	
Street Four Embarcadero Center	
City San Francisco	
State California ZIP Code + 4 94111	14.b. Amount of payment.
13.b. Is the Business an Employer X or Consultant ?	\$75
·	Jr
C. Received from any employer (other than an employer covered under parts A payment of money or other thing of value.	and B above) or from any labor relations consultant to an employer any
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	·
13.b. Is the Business an Employer     or Consultant   ?	14.b. Amount of payment.
C. Received from any employer (other than an employer covered under parts A payment of money or other thing of value.	and B above) or from any latter relations consultant to an employer any
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name .	
Trade Name, if any:	,
P.O. Box, Bldg., Room No., if any	•
Street ,	
City	
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.



US Department of Labor Employment Standards Administration Office of Labor-Management Standards 200 Constitution Avenue, NW, Room N-5616 Washington DC 20210

Dear Sir,

Enclosed please find my LM-30 for calendar year 2004. I have tried my best to remember all of my contacts with the referenced entities that may fall within the LM-30 disclosure requirements during the 2004 calendar year. Given the passage of time, it is possible, if not likely, that I have not remembered every event or all of the relevant details of every event. All of my contacts with the referenced entities were routine and appropriate and occurred in the context of the ordinary course of my affairs on behalf of the Union.

Sincererly,

James Spinosa